

# CLD

STANDARDS COUNCIL FOR SCOTLAND

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## Rory's Welcome

The responses to our consultation exercise for the CPD strategy for CLD have been refreshing in that the general view is that this has been a long time coming...but needs to be even more "to the point, especially regarding expectations of employers".

One of the minor challenges in preparing this kind of document, the vagaries of the committee process aside, is that the message is for a number of audiences and readers in varying roles. This tends to lessen or dilute the impact for some.... especially when they don't want to hear the message!!! Practitioners are demanding a fresh approach to professional support, training development and joined up involvement with an ever widening range of agencies...

We will reframe the statement based on responses and circulate widely. Rightly, colleagues are saying that whilst that is all to the good, what can we do to make anything happen? Will it gather dust on the great, creaking shelf that stores decades of well meaning but less than impacting policies, guidelines and reports? That's up to us all.



## Standards Council News

### Competence Resource Packs

Developing the use of the Competences for CLD in Scotland is one of our key tasks as a Standards Council and we have enjoyed wide participation from fieldwork colleagues in the resource pack design phase. We believe the Competences can underpin learning and development at all levels, supporting the innovative and creative CLD practice being developed across Scotland.

The pack suggests a number of ways individual practitioners and organisations can use the material. All of the exemplar documents in the Guides are available for download through our website, [www.cldstandardscouncil.org.uk](http://www.cldstandardscouncil.org.uk), so you can adapt them for your own needs.

The packs are being distributed through the 32 partnerships and other key partner organisations. We hope that you find them useful: if you would like to receive further copies, or if you would like to discuss delivering an event to promote the use of the Competences, please do not hesitate to contact us by email ([khome@tscotland.org.uk](mailto:khome@tscotland.org.uk)) or call 0141 282 5263.

### Approval Committee

With three new approvals in the planning process, and the next meeting of the Joint ETS later in October, it is a busy time for the Approval Committee. As well as progressing this business, the committee is beginning work on three large projects:

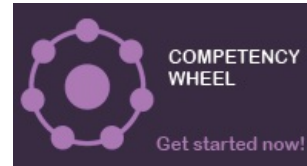
- An analysis of the Training Pathways in CLD
- The consideration of a 'kitemarking' scheme for learning in CLD
- A review of the existing Approval Process

These projects will all involve consultation with practitioners and learning providers from all levels including Higher Education, Further Education and CPD.

### CPD Committee

A draft action plan for the development of the framework has been produced and is currently being shared with some practitioners and partners to gain initial feedback. While there is still a lot of work in front of us, initial indicators are that the Framework will:

- Be on an electronic platform
- Be developed in sections around three areas: visions and values, developing the



## LTS News

### Glow e-survey

Glow is the world's first national intranet for education. It is transforming the way the curriculum is delivered in Scotland. Now, Glow is looking to the future to ensure that it equips practitioners and learners with the tools they need today and tomorrow.



Stakeholders from across the learning sector are being invited by LTS to help shape the future of Glow by having their say on how they would like to see it developed.

It doesn't matter if you haven't used Glow very much or have not yet had the opportunity to use it at all - LTS would like everyone to complete the survey to help them understand all views. You can access the survey [here](#). In addition, the [discussion forum section](#) of the consultation is now live.



The keynote speeches from SLF 2010 are now available [online](#)

### LTS Communities Team

The new LTS Communities Team was formally launched on the 28th September. The event gathered together practitioners and partners from across Scotland. Bernard McLeary, Chief Executive of LTS, opened proceedings with a warm welcome and spoke positively of the new opportunities now open to LTS and the CLD sector.



The event allowed practitioners to discuss key issues for the sector

self, supporting others.

- The sections will form Areas including : the competences, employers role, principles and values, learning journeys, motivating and leading others, required and regulatory training, practitioners in new and changed positions and roles, communities of practice, quality and continuous improvements.
- These sections will interlink
- The materials will be developed in a number of medias, including visual, with the challenge of making them creative and engaging.

#### Registration Committee

The procurement process is well under way to appoint the consultants who will develop the draft registration model that was agreed by the Standards Council's Registration and Executive Committees. We expect work to start at the beginning of December with an anticipated finish date of the end of March 2011. The process of developing the model will involve consultation with CLD practitioners – we will keep you informed about how you can have your say through this newsletter and our website.

Consultations around the recently published Code of Ethics for CLD identified a need to further interpret and illustrate the Code, in particular for work with young people. YouthLink Scotland will be leading on this on behalf of the Standards Council. They will be speaking to youth workers, youth work volunteers and young people to develop this. We expect to have this piece of work completed by the end of March 2011 as well.

#### The Standards Council Team

You can find out more about the Development Officers who are progressing the work of the Standards Council [here](#).

### CLD News

#### LLUK 2010 Workforce Survey

The 2010 CLD Workforce Profile is now underway, this is an important piece of work that will refresh the 2008 workforce data and build a picture of the current CLD community. LUK is keen for as many organisations and local authorities as possible to take part, as the data gathered will be used to inform future work aimed at upskilling those working and volunteering in CLD.



The survey is available online [here](#), and completion earns respondents the chance to win £50 of Amazon vouchers. For further information or to be added to the survey invite list, please contact [FionaChristie@luk.org](mailto:FionaChristie@luk.org)

#### Think Big

O2 is running a new campaign to support young activists: Think Big. They are offering support to young people to turn their campaigning ideas into reality.

[Think Big](#) helps young people get going by giving them the training and funding to make their ideas work. Why?

*"O2 is the driving force behind Think Big because we believe in the power of young people and their ideas. And as one of the biggest companies in the UK, we can back them. Invest in them. Campaign for them. Give them a platform and a voice."*



*"We want to change the way young people think about themselves and their communities. And in doing so, change the way young people are perceived."*

So if you know a young activist in your community, let them know they can Think Big!

#### Diana Awards

Do you know an exceptional young person or group of young people who have contributed to your community? Then take a look at the Diana Awards.

The Diana Award recognises amazing work carried out by young people, whether they are volunteers, fundraisers, campaigners, carers or anyone working for the benefit of others. With the Award and the ongoing support from the organisers, young people are spurred on to continue acting as a force for good.



You can nominate for one of three schemes:

##### The Diana Award

Perfect for individuals aged 12-18 who have made a continued, selfless contribution to their community.

##### The Diana Anti-Bullying Award

An award open to individuals or groups aged 5-18 who have tackled bullying in their schools and communities

##### The Diana Certificate of Excellence

For groups aged 12-18 working together to make communities a better place to be. The Diana Awards showcase young people as role models in communities and challenge negative perceptions of young people.

discuss key issues for the sector, including measuring the impact of CLD activities and supporting continuous improvement, in a series of seminars with partners including HME and the Scottish Government.

### Events

#### Creating Good Lives

This event, organised by the Centre for Confidence and Well-being, aims to introduce people to new thinking on inequality, worklessness, well-being and the variety of factors that lead to poor health and functioning and problems with drugs and alcohol. The key speaker is Professor William Julius Wilson and the conference is being chaired by Baroness Helena Kennedy.

Click [here](#) for further details and to book a place.

#### Youth Work Week Conference and YouthLink Scotland AGM



This conference will be a partnership event with Scottish Government, LTS, Young Scot, HME and the Scottish Youth Parliament around the theme of 'Youth Voices' which will also link into Curriculum for Excellence and pupil inclusion.

Click [here](#) for further details and to book a place.

#### Practical Problems, Sensible Solutions

This year Youth Scotland's national training event will take place on the 13th and 14th November at the Hilton Edinburgh Airport Hotel.

Click [here](#) for further details and to book a place.

### Poem of the Month

James Macfarlan by Edwin Morgan

"Aman's a man for a' that" – how does he know?  
Traipsing with his plough, the rural hero,  
Swaggering down the lea-rigs, talking to mice,  
Sweating his sickly verses to entice  
Lassies he'd never see again, strutting  
Through the salons in his best breeches, rutting  
In a cloud of claret, buttonholing  
Lord This, sweet-talking Doctor That, bowling  
His wit down levees, bosoms, siller quaichs –  
D'ye think he's ever heard the groans and skraighs  
Of city gutters, or marked the shapes that wrap  
Fog and smoke about them as if they could hap  
Homelessness or keep hunger at bay? What,  
Not heard or seen, but has he even thought  
How some, and many, and more than many, survive,  
Or don't survive, on factory floors, or thrive  
Or fail to thrive by foundry fires, or try  
To find the words – sparks scatter and bolts fly –  
That's feeble – to show the new ace

Recipients are presented with a prestigious national award and a boost to their self-esteem and confidence, and every Award Holder can join the Alumni Programme which provides opportunities for personal development, networking, peer support, and community activities.

You can find out more about the three award schemes, including details of how to nominate [here](#)

The next deadline for nominations is **12th November 2010**.

#### **Scottish Survey of Adult Literacies**

The latest report on Adult Literacies in Scotland is now available to download from the Scottish Government website [here](#).

its dark face?  
The Carron Ironworks – how he  
laughed at the place,  
Made a joke of our misery, passed  
on  
To window-scratch his diamond-  
trivia, and swan  
Through country-house and  
customs-post, servile  
To the very gods from which he  
ought to resile!  
"Liberty's a glorious feast," you said.  
Is that right? Wouldn't the poor rather  
have bread?  
Burns man, I'm hard on you, I'm  
sorry for it.  
I think such poetry is dangerous,  
that's all.  
Poetry must pierce the filthy wall  
With cries that die on country ways.  
The glow  
Of bonhomie will not let the future  
grow.